

## Job Title: MRLF Field Canvasser

### Hiring Organization

Minneapolis Regional Labor Federation, AFL-CIO

### Job Description

Field canvassers are responsible for carrying out the Labor 2024 member to member field program. They will be responsible for door knocking union member households on behalf of our Labor endorsed candidates and engaging fellow union members on union issues. You will primarily be working in suburban neighborhoods going door to door having impactful conversations about issues and candidates. Additional duties may include phone banking or other forms of member contact.

### Skills & Qualifications

- Great customer service skills
- Ability to troubleshoot and solve challenges while interacting with individuals and team members
- Strong commitment to social justice and workers rights
- Desire to learn and grow as a an organizer
- Ability to regularly walk up to 2 miles and carry up to 10 pounds
- Culture sensitivity: Respecting and understanding diverse background and culture
- Approachable and and engaging: able to build rapport with people quickly
- Active listening and communication skills
- Willing to work collaboratively with a team

### Hours

Variable, based on availability. Must have evening and weekend availability. Must work a minimum of 15 hours per week.

Preferred Schedule

**\*Bold Required Hours-- waiver available to current union members only**

**Mondays: 12:00-7:30**

Tuesdays: 3:00-7:30

Wednesdays: 3:00-7:30

**Thursdays: 12:00-7:30**

**Saturdays: 9:30-3:00**

Sundays 3:00-7:30

### Rate of Pay

\$25 dollars per hour, \$4 per hour bonus system available based on preferred scheduling.

### Reimbursements & Benefits

Earned sick and safe time program (up to 8 hours per month)

IRS Gas Reimbursement Program

Mobile device stipend of \$50.00 per month after the completion of 12 hours of work

### **Other Benefits**

Paid training opportunities not only related to the position, but also to labor issues more broadly  
An introduction to labor movement leaders and elected officials  
A strong sense of team with a diverse, dynamic leadership

### **Requirements**

Must have reliable transportation to and within suburban communities

*\*If transportation is a potential barrier, please reach out for an individual assessment prior to applying*

Must provide a mobile device that can operate the MiniVan application

### **Timeline**

Starting Monday, September 9th through October 31st

*\*August early program opportunities available. If interested, please note in your email of interest-- previous paid canvass experience required to qualify.*

### **To Apply**

Send an email of interest with any relevant experience to [alfreda@minneapolisunions.org](mailto:alfreda@minneapolisunions.org).