

Minneapolis Labor Review

116th Year No. 6 November 18, 2023 www.minneapolisunions.org Minneapolis Regional Labor Federation, AFL-CIO



First Avenue workers organize with UNITE HERE Local 17!

— See page 4

Workers at seven local entertainment venues operated by First Avenue announced November 3 that they have organized with UNITE HERE Local 17. See story, page 4.

UAW settles all Big Three contracts, ends strike

MINNEAPOLIS — One by one, the United Auto Workers reached contract settlements with the “Big Three” automakers last month, ending a historic strike at all three companies and winning historic wage gains.

October 25 the union announced a tentative agreement with Ford.

October 28 the union announced a tentative agreement with Stellantis.

October 30 the union announced a tentative agreement with General Motors.

Beginning September 15, UAW rolled out its “Stand Up Strike” at an increasing number of locations across the U.S. over

several weeks, including at a Stellantis parts distribution center in Plymouth, Minnesota.

September 26 the strike took another historic turn when President Joe Biden walked a UAW picket line at the General Motors Willow Run Redistribution Center in Belleville, Michigan — where he addressed striking UAW members and expressed his support. He became the first sitting U.S. President to ever join striking workers on a picket line.

“Wall Street didn’t build the country, the middle class built the country, and unions built the middle class,” Biden said, re-
UAW STRIKE page 4

LABOR 2023

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Inside

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In this season of Thanksgiving, all who do the work deserve thanks

By Chelsie Glaubitz Gabiou, President, Minneapolis Regional Labor Federation

This month I want to take the time to give thanks to *everyone* who makes the work of our local labor movement possible. The labor movement does not exist without the hard work, sacrifice and solidarity of a whole lot of people. Our movement is full of diverse talents, strengths and assets.



First, I want to thank the workers who get up every day and use their mind and body to do the work that fuels this great nation, our state and our local communities.

To do work is an act of great pride and joy and should be celebrated in its most basic form.

Work looks different to a lot of different people. All work — regardless of skill, occupation or ability — should be valued and appreciated.

I particularly want to thank those who get up every day facing economic barriers or personal struggle — the labor movement appreciates you and your strength.

I also especially want to thank the workers who lead in their workplaces. Many of you help keep morale strong and inspire your co-workers to be the best versions of themselves.

Even more importantly, many of you help lead courageous conversations in your workplace about your rights and what you collectively deserve as workers.

Some workplace leaders even sacrifice their own opportunities and very jobs to do this important work to make sure everyone has a voice. This is probably the most important work of the labor movement and it should be recognized and lifted up over and over again.

Coming off an important election, I

want to thank the workers who go out into their communities to educate everybody about the labor movement and our issues. We need the labor movement to be bold and vocal about our values and our priorities.

To get out and talk to neighbors and community members can take a lot of courage but I see hundreds of you do that every year — and not just at election time. You are at community events, neighborhood cookouts, policy sessions and yes, candi-

date doorknocks.

Each one of these conversations is so critical: this year a margin of only 13 votes determined one important local school board race!

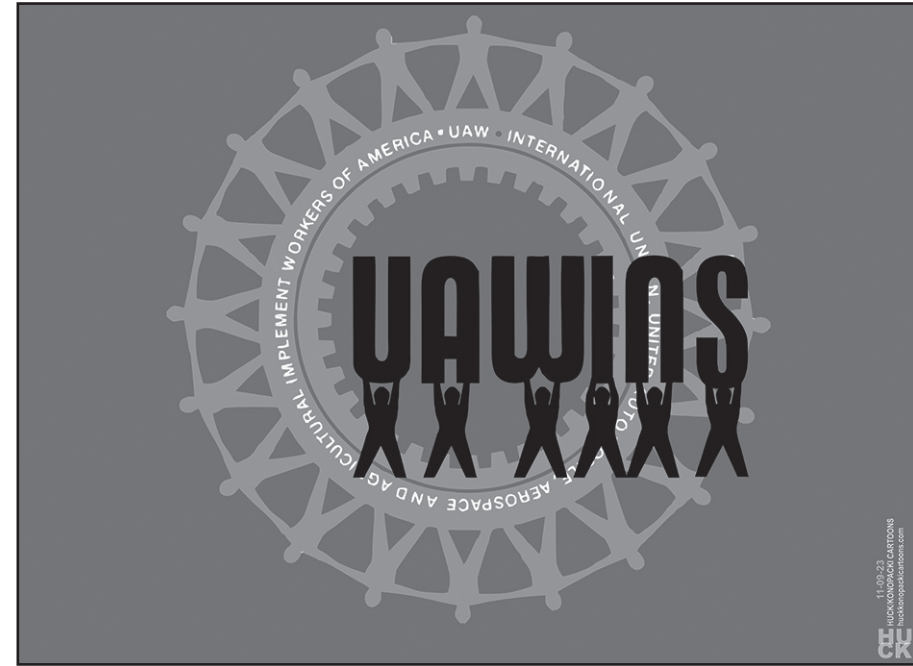
So to those of you who tie up your shoelaces and do the work of engaging in powerful conversations, *cheers!*

And, of course, the organizations of the labor movement are powered by workers themselves! The staff of our local labor organizations are behind the scenes making sure all workers are supported, empowered and equipped to fight for what they deserve. To the workers of the local labor movement, we can't do all of this without you.

I would like to personally thank the staff here at the Minneapolis Regional Labor Federation and Working Partnerships. This staff leads the herculean effort that goes into holding all of our unions together in solidarity to advance our shared priorities. They do *all* the things! From writing these pages, to recruiting the volunteers, to convening the meetings, to supporting the workers, to leading the trainings, to making the signs and making the coffee — they make labor happen right here in our community.

We are not a labor movement without all of *you*. THANK YOU!

I want to thank the workers who go out into the community to educate everybody about the labor movement and our issues



Minneapolis Regional Labor Federation to accept nominations for officers and executive board at regular December 13 meeting

MINNEAPOLIS — Nominations for the following Executive Board positions of the Minneapolis Regional Labor Federation, AFL-CIO will be held at the regularly scheduled meeting Wednesday, December 13, 2023 at 6:00 p.m. in Rooms 217-218 of the United Labor Centre, 312 Central Avenue, Minneapolis.

The positions on the Executive Board are as follows: President, Executive Vice-President, Financial Secretary-Treasurer, 1st Vice-President, 2nd Vice-President, Recording Secretary, Register Clerk, Deputy Register Clerk, Sergeant-At-Arms, Reading Clerk, Min-

neapolis Regional Retiree Council Representative, Constituency Group Representative, three At-Large members and five Trustees.

Election: January 10

The election for the above-mentioned Executive Board positions will take place at the regularly scheduled meeting Wednesday, January 10, 2024 at 6:00 p.m. via Zoom.

Nominations and election schedule are in accordance with the Constitution of the Minneapolis Regional Labor Federation, AFL-CIO, Article IV. Any Local whose per capita are in arrears three months or more will be unable to vote.

Letter to the Editor: Kudos

Excellent issue (October 21, 2023) — Thanks for putting it together.

Very good job featuring endorsed candidates and their statements. This is extremely clear and helpful.

Well done!

—Paul Gunther, Life Member,
Twin Cities Musicians Union,
Local 30-73

Welcome, new readers

As a member of a union affiliated with the Minneapolis Regional Labor Federation, AFL-CIO, you now are receiving a subscription to the *Minneapolis Labor Review*. Several affiliates recently have updated their *Labor Review* mailing lists. For subscriber service, see page 11.

Minneapolis Labor Review

Since 1907

Steve Share, Editor

Next issue: AFL-CIO

December 16, 2023
Holiday Issue

Deadline:

November 29, 2023

See page 11 for complete 2023 schedule

“The rights labor has won, labor must fight to protect.”
—Floyd B. Olson, Minnesota Governor, 1930-1936

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Minneapolis Regional Labor Federation, AFL-CIO Executive Board

Chelsie Glaubitz Gabiou, President; Greta Callahan, Executive Vice President; Jeff Heimerl, First Vice President; Scott Bultena, Second Vice President; Dan McConnell, Financial Secretary-Treasurer; Kelly Wilson, Register Clerk; Annette Davis, Deputy Register Clerk; Grace Baltich, Reading Clerk; Cabbas Abdi, Recording Secretary; Tommy Bellfield, Sgt.-At-Arms; Uriel Perez Espinoza, Aaron Hill, Russ Scherber, Mary Turner and Jigme Ugen — Trustees; Judy Russell Martin, Sterling Sanders.

Events

November 20: New documentary film tells story of 2022 Minneapolis educators strike

MINNEAPOLIS — A new documentary film, “Hold the Line,” tells the story of the 2022 Minneapolis educators strike.

The first major public screening of the 70-minute film will be Monday, November 20 at the Minneapolis Central Library, 300 Nicollet Mall, Room S-280 on the second floor.

Admission is free but seating is limited, so pre-registration is advised.

To register, or to view a two-minute trailer of the film, visit tinyurl.com/HoldtheLineScreening.

Filmmaker Max Hoiland is an Educational Support Professional at Ella Baker School. Hoiland explained, “in March of 2022, I conducted impromptu

video interviews with my co-workers on the picket line and took footage of the daily strike activities. The result is a 70-minute documentary... that captures a slice of the lives of a school staff who came together to demand better schools for ourselves and our students.”

Hoiland added, “while I am a four-year union steward, was very involved in the strike, and am unreservedly pro-strike and pro-educator, this documentary was made without any formal support from or connection to the Minneapolis Federation of Teachers in order to maintain editorial independence.”

The union steward committee at Ella Baker is co-sponsoring the film screening.

November 30: Former MN Orchestra violinist shares new history about 2012 lockout

SAINT PAUL — Julie Ayers, former Minnesota Orchestra violinist, has written a book about the 2012 Minnesota Orchestra lockout, “Defying the Silence: A Chronicle of Resistance that Saved the World Renowned Minnesota Orchestra” (Wise Ink Creative Publishing, 2023, 276 pages).

She will discuss the book via a live Zoom program Thursday, November 30 at 7:00 p.m. hosted by the Eastside Freedom Library.

To register for the free event, visit eastsidefreedomlibrary.org/events.

The lockout began October 1, 2012 and dragged on for 15-plus months until the Twin Cities Musicians Union and or-

chestra management settled a new contract January 14, 2014 — the longest work stoppage in American orchestral labor history.

During the lockout, orchestra members produced their own series of concerts independent of management, with the community rallying in support.

Ayers previously published “More than Meets the Ear: How Symphony Musicians Made Labor History,” an overview of labor organizing nationwide by symphony orchestra musicians with a case study focusing on the Minnesota Orchestra’s labor history (Syren Book Company, 2005, 312 pages).

‘Fare For All’ offers savings of 40 percent on groceries at monthly community pop-up sales

MINNEAPOLIS — Stretch your grocery dollars by visiting a community location for a Fare For All pop-up food sale, which offers discounted grocery packages.

Fare For All offers a savings of 40 percent on grocery items.

Fare For All’s regular offerings include a produce pack for \$10, a mini meat pack for \$11, a combo produce and mini meat pack for \$20, a mega meat pack for \$25. Other monthly specials also are available.

In December, Fare for All’s \$35 December Holiday Pack will include a ham, sausages, corn, apple pie, and more (see below).

Fare For All is open to everyone and has no income requirements.

Cash, credit cards, debit cards, and EBT cards are accepted. Checks are not accepted. No need to call or register in advance — just stop in to shop!

Here is the schedule for December for Fare For All’s sites in the Minneapolis Regional Labor Federation’s seven-county region, listed alphabetically by city:

■ **Anoka, Thursday, December 14, 4:00–6:00 p.m.**, Zion Lutheran Church, 1601 S. 4th Ave.

■ **Blaine, Thursday, December 7, 3:00–5:00 p.m.**, Christ Lutheran Church, 641 89th Ave. NE.

■ **Bloomington, Friday, December 15, 11:00 a.m. – 1:00 p.m.**, Creekside Community Center, 9801 Penn Ave. So. **FARE FOR ALL page 11**

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The last moments of the UAW strike October 28 at the Stellantis parts distribution warehouse in Plymouth. Left to right: UAW Local 125 members John Kontzelmann, Princeton; Craig Bienfang, Coon Rapids; Evgeny Vasilyev, Lake Elmo.

UAW strike

continued from page 1

peating a refrain he's expressed many times over the years.

"We have begun to turn the tide in the war on the American working class," UAW president Shawn Fain declared in announcing the Stellantis settlement October 28.

The Stellantis deal offers more in base wage increases than Stellantis workers have received in the past 22 years. It also ends the divisive wage tiers which workers opposed.

The Ford and GM agreements offer similar historic gains.

Workers at the Plymouth Stellantis site received news of the settlement Saturday, October 28. Three workers on picket duty were gathered around a burn barrel at about 4:00 p.m. that day, awaiting instructions about when to take down their picket line, fold up their tent, cart away supplies, and go home.

"We are all pretty excited about what we are hearing," said John Kontzelmann, UAW Local 125 secretary treasurer.

UAW members at Ford, Stellantis and GM are voting on the tentative agreements this month.

First Avenue workers organize with UNITE HERE Local 17

Employer agrees to voluntarily recognize the union

By Steve Share, Labor Review editor

MINNEAPOLIS — A group of more than 200 service and event staff who work at the iconic First Avenue nightclub and the company's six other venues have organized and won a union.

The workers publicly announced their intention to organize with UNITE HERE Local 17 at a November 3 news conference across the street from First Avenue.

"Today I'm calling on the company to recognize the union because we're the people who make the club run," said Pauli DeMaris, who has worked at First Avenue for more than 18 years.

"It's my love of music" that's kept him working there for so many years, he said.

"We get to throw the best party in town every night we're open," DeMaris said. "We want to feel the love we put back into it."

Workers the day before had presented management with a "face flyer" from a super-majority of workers asking for union recognition.

"We hope they will voluntarily recognize the union," said Sheigh Freeberg, secretary treasurer of UNITE HERE Local 17. "If management doesn't want to recognize the union, then we'll file for an election with the National Labor Relations Board."

Filing for an election didn't become necessary. The workers' announcement was all over the local news and was picked-

up by national news media, too. By later that day, management announced that they had agreed to voluntarily recognize the union.

"Part of the reason I wanted to organize is to make sure everyone has training and support," said Maddi Loch, who has worked one year at the club. "You really do the job for the love of music," she said, "but I deserve better as a worker... We're putting in good work and we're not getting respect."

"There's a lot of things as a company they could do better," said DeMaris. "We should get treated just as well as we do from the community."

"This is an opportunity to grow as a company," DeMaris said.

He added: "If people in the community see a place as great as First Avenue can have a union, maybe they can organize and have a say in their workplace, too."

First Avenue workers initially reached out for help two years ago to the local Restaurant Opportunities Center, which provided training and a connection to UNITE HERE Local 17.

The new bargaining unit will include bartenders, service and event staff at First Avenue in downtown Minneapolis, plus 7th Street Entry, Depot Tavern, Turf Club, Fine Line Music Cafe, Palace Theatre, and Fitzgerald Theatre.

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Wins for all 12 MRLF-endorsed Minneapolis city council candidates

By Steve Share, Labor Review editor

MINNEAPOLIS — A little research might be needed to confirm the last time that ALL of the candidates for Minneapolis city council who ran with the AFL-CIO endorsement won their election. This year, the Minneapolis Regional Labor Federation — which awards the AFL-CIO endorsement — endorsed candidates in all but Ward 7. And those 12 endorsed candidates all won their races.

You're going to read elsewhere about which city council members will align with whom. And whether they will back-up Mayor Jacob Frey or not. And whether those alignments will shift depending on the issue. And whether the election of two brand-new city council members will tip the balance of power on the council.

Some observers and activists see stark ideological differences between the most left-leaning council members and those council members who see themselves as more "pragmatic."

"Our job now is to bring everyone together," commented MRLF president Chelsie Glaubitz Gabiou. "We're the only ones with deep ties to everybody."

Indeed, a look at the MRLF's slate of



Ward 13 Minneapolis city council member Linea Palmisano (left, front row) saw a good turn-out for a November 5 door-knock with community and labor volunteers. Palmisano was endorsed by the MRLF. Minneapolis mayor Jacob Frey (third from left, front row), who addressed the volunteers, said "Linea holds the city together."

endorsed city council candidates shows endorsements for candidates on both sides of the apparent ideological divide.

"Right now in the city of Minneapolis there's no other entity positioned the way we are," Glaubitz Gabiou said, addressing the MRLF delegate meeting via Zoom on

the day after the election. "The MRLF is in a unique position to bring people together."

For years, the MRLF's work at the city level has focused on sometimes incremental policy steps, sometimes bold steps, all aimed at raising standards for workers.

That pro-worker agenda that has attract-

ed broad council support in the past — and can attract broad support from the newly-elected council.

"We're in a really unique position," Glaubitz Gabiou emphasized to MRLF delegates. "We're going to use that to our best advantage to help workers."

Here's a brief review of the outcomes for the Minneapolis city council races.

In 10 city council races, the winning candidates received 50 percent or more of first-choice votes and won election.

They included:

■ Ward 1 incumbent Elliot Payne, who received 89.71 percent of first-choice votes;

■ Ward 2 incumbent Robin Wonsley, who received 67.63 percent of first-choice votes;

■ Ward 3 incumbent Michael Rainville, who received 69.45 percent of first-choice votes;

■ Ward 4 incumbent LaTrisha Vetaw, who received 69.36 percent of first-choice votes;

■ Ward 5 incumbent Jeremiah Ellison, **MINNEAPOLIS page 11**

Happy Thanksgiving

To our valued members at BTCU: We are grateful for your trust and support. Wishing you a day filled with joy, gratitude, and delicious feasts. Thank you for being a part of our credit union family!





Municipal races see wins for 26 of 28 MRLF-endorsed candidates

By Steve Share, Labor Review editor

BLOOMINGTON — “Mayor! Mayor! Mayor!” The election night crowd at the Sports Page bar on Lyndale Ave. launched into applause and chants at the sight of Bloomington mayor Tim Busse’s arrival.

A short time later, with a big lead in first-choice votes, Busse addressed the crowd of community and labor supporters. “Thank you for believing in Bloomington,” said Busse. “Elections are about the future. We proved that in Bloomington.”

Running for re-election for a second term, Busse was endorsed by the Minneapolis Regional Labor Federation, AFL-CIO as well as other labor organizations.

Busse had framed the election as a choice between continuing to move the city forward with progressive policies enacted in concert with his city council allies — or moving backward.

“I’m so proud of this community,” Busse told the election night gathering. “It would be easy sit here and say all the things that Bloomington voters rejected. We’re not going to do that... We’re going to focus on what Bloomington embraced.”

“I’m so proud of the voters,” Busse said, adding “this was the third-highest vote total in an off-year election in Bloomington.”

“Bloomington voters stepped up,” Busse said. “They realized the importance of this. They realized the impact this was going to have on our future and they spoke very clearly as to the direction of this city.”

Busse’s re-election was one of the high points among many wins for candidates en-



Supporters broke out into cheers as Bloomington mayor Tim Busse (right), arrived at an election night gathering November 7.

dorsed by the MRLF in this year’s local elections.

The MRLF endorsed a total of 28 candidates for municipal office in six different communities — and 26 won election. Two outcomes in Bloomington races were determined by ranked-choice voting just before the *Labor Review* went to press.

In Minneapolis, all 12 of the MRLF’s endorsed candidates for city council won election — something that hasn’t happened in some years (see page 5).

Bloomington

Along with endorsing Busse for mayor, the MRLF endorsed six candidates for city council.

Busse and four MRLF-endorsed city council candidates won election on No-

vember 7 with a majority of first-choice votes under Bloomington’s ranked-choice voting system (although several just barely passed the 50 percent threshold).

Busse’s vote count gave him 56.8 percent of first-choice votes.

At-large city council incumbent Jenna Carter received 58.31 percent of first-choice votes.

District I incumbent Dwayne A. Lowman received 50.38 percent of first-choice votes.

District II incumbent Shawn Nelson received 51.87 percent of first-choice votes.

District III incumbent Lona Dallessandro received 50.67 percent of first-

choice votes.

In a special election for the second at-large city council seat, MRLF-endorsed Chao Moua led in first-choice votes but was only at 41.88 percent. He led the second place candidate by 998 votes. In round two of ranked-choice voting, Moua’s voted total rose by 1,069 votes, giving him 54.56 percent — and the win.

In the three-way District IV race, MRLF-endorsed Isaac Rooble was in second place in the first-choice vote count, 444 votes behind the leader. In round one of ranked-choice voting, Rooble remained in second place and Victor Rivas, the top vote-getter, was elected.

Golden Valley

For Golden Valley city council at large, MRLF-endorsed incumbents Sophia Ginis and Maurice Harris both won election.

Hopkins

MRLF-endorsed Patrick Hanlon ran unopposed for re-election as mayor of Hopkins.

In the race for city council at large, MRLF-endorsed incumbent Brian Hunkle was the top vote-getter and won re-election.

Minnetonka

The MRLF endorsed four candidates for Minnetonka city council.

In the Ward 1 race, MRLF-endorsed Dana Minion ran third in first-choice votes and was not elected.

In the Ward 2 race, MRLF-endorsed incumbent Rebecca Schack won the majority of first-choice votes and won election.

In Ward 3, MRLF-endorsed Paula Ramaley had a 120-vote lead in first-choice votes and won election through the ranked-choice voting process.

In Ward 4, MRLF-endorsed Kissy Coakley won 51.51 percent of first-choice votes and was elected.

Minnetonka voters also rejected a ballot question to repeal ranked-choice voting, with 58.68 percent voting against repeal. (The MRLF did not take a position on the ballot question).

St. Louis Park

MRLF-endorsed Nadia Mohamed won election as mayor of St. Louis Park with 58.45 percent of first-choice votes. She is the first Somali-American elected to be a mayor in the United States.



Photo, left: Labor and community volunteers turned out October 14 to join candidates for a doorknock in Bloomington. “This is how we win elections,” mayor Tim Busse told the group. “Every door you knock matters,” said special guest Julie Blaha, Minnesota’s State Auditor.

Voters pass 9 of 12 school funding questions endorsed by MRLF

By Steve Share, Labor Review editor

MINNEAPOLIS — Local school districts continue to need to turn to local voters for support to pass operating levies and bond referendums for school building projects.

This year, voters in eight local school districts passed nine of the 12 school funding ballot questions endorsed by the Minneapolis Regional Labor Federation, AFL-CIO.

That's a marked improvement in the success rate from 2022, when voters across seven school districts in the region passed only five of 12 school ballot questions which the MRLF endorsed.

Statewide this year, Education Minnesota reported supporting its local educators unions in working to pass school funding ballot questions in 38 local school districts. Voters approved at least one ballot question in 60 percent of the districts, the statewide teachers union reported.

"This was a difficult year to pass levy referendums, especially in Greater Minnesota," said Denise Specht, Education Minnesota president. "The districts that failed to pass their referendums will face tough decisions about their budgets, which could affect the quality of education their students receive."

Buffalo-Hanover-Montrose

In the Buffalo-Hanover-Montrose school district (ISD #877), voters passed a bond referendum by almost a two-to-one margin, with 64.21 percent voting "yes" and 35.79 percent voting "no." The measure passed in each of the three communities which comprise the school district.

The total bond amount requested was \$41.5 million, which the district website said will be used "to improve security,



Richfield's Sheridan Hills Elementary School: Richfield voters passed two ballot questions by wide margins, a technology levy and an operating levy.

building integrity and efficiency."

With a previous referendum expiring, the new bond request will *not* raise taxes beyond current rates, the school district website said.

Columbia Heights

The Columbia Heights school district (ISD #13) had two school funding questions on the November 7 ballot, an operating levy and a capital projects levy — and both passed by wide margins.

The operating levy — Question 1 on the ballot — passed with 63.51 percent voting "yes" and 36.49 percent voting "no."

The new levy will revoke an existing levy which provided \$308.93 per pupil and raise the amount provided to \$827 per pupil, with automatic increases for the rate of inflation.

The new operating levy will be in effect for 10 years and the school district estimates that the tax impact on the average

\$245,000 home will result in a tax increase of \$7.75 per month.

The capital project levy — Question 2 on the ballot — passed by a bigger margin, with 72.98 percent voting "yes" and 27.02 percent voting "no."

The new capital projects levy renews an expiring capital projects levy. The new levy will raise almost \$1.995 million for deferred maintenance, safety and security improvements, and technology systems.

Howard Lake-Waverly-Winsted

The operating levy requested by the Howard Lake-Waverly-Winsted school district (ISD #2687) passed with 57.75 percent voting "yes" and 42.25 percent voting "no." Last year, district voters rejected two proposed operating levies.

The 2023 levy will provide \$600 per pupil, increasing with the rate of inflation, and will be in effect for 10 years.

The school district estimated the tax im-

pact for the average residential home valued at \$300,000 to be \$17 per month,

The district warned of "drastic budget cuts" if the operating levy failed to pass.

New Prague Area

For the second year in a row, voters in the New Prague Area school district (ISD #721) rejected additional funding for their local schools. While last year's two ballot questions failed by lopsided margins, however, this year's proposed operating levy lost by a margin of just 36 votes — 2,435 voting "yes" and 2,471 voting "no."

The proposed operating levy would have provided the district with an additional \$2 million per year for 10 years and would have resulted in a \$19.29 monthly tax increase on the average home valued at \$350,000, adjusted for inflation.

With the failure of the levy, the district's website warned that increasing cuts of at least \$1 million per year will be needed beginning with the 2024-2025 school year.

Osseo Area

Voters in the Osseo Area school district (ISD #279) approved a \$223 million bond referendum by a resounding margin: 61.36 percent voted "yes," 38.64 percent voted "no."

The funds raised will support a broad range of improvements to all district school buildings. The funding also will provide for the construction of a new elementary school in northwest Maple Grove.

The district estimated that the resulting tax increase "would be less than \$7 per month" for the average value \$300,000 home in the district.

Passing the bond referendum wasn't a sure thing. "I thought it was going to be much closer. I was surprised," confessed **SCHOOL FUNDING page 8**

In races for local school boards, wins for 8 of 11 MRLF-endorsed candidates

By Steve Share, Labor Review editor

MINNEAPOLIS — Most school board candidates endorsed by the Minneapolis Regional Labor Federation, AFL-CIO prevailed in the November 7 election — with the major exception taking place in the Anoka-Hennepin school district.

Altogether, the MRLF endorsed 11 school board candidates in four school districts. Eight of the 11 won their races, including all three MRLF-endorsed candidates for Bloomington school board.

Anoka-Hennepin

The evening's biggest disappointments for MRLF-endorsed candidates came in the Anoka-Hennepin school district. There only one of the MRLF's three endorsed candidates won their race.

MRLF-endorsed incumbent Erin

Heers- McArdle, who ousted a long-time incumbent four years ago, this year lost decisively to a challenger in the race for the District 1 school board seat.

The vote was 1,971 for McArdle and 2,490 for challenger Linda Hoekman.

Notably, Hoekman is a former member of Anoka Hennepin Education Minnesota who sued the union in the wake of the U.S. Supreme Court's *Janus* decision and sought (unsuccessfully) to win a refund of years of union dues.

The race for the open District 2 school board seat proved to be a real heart-breaker on election night. MRLF-endorsed Susan Witt lost by only 13 votes to Zach Arco. The vote was 2,189 for Witt and 2,201 for Arco.

Witt told the *Labor Review* she will be

requesting a recount.

Witt is a retired teacher who spent 27 years teaching in the neighboring Spring Lake Park school district.

She got into the race late when the candidate originally endorsed by labor withdrew at the last minute.

Another MRLF-endorsed educator, Michelle Langenfeld, won the race for the open District 3 seat. Langenfeld received 1,775 votes compared to 1,405 for second place Scott Simmons.

A former classroom teacher, Langenfeld worked 15 years in the Anoka-Hennepin district in positions including associate superintendent, school principal, assistant principal and dean. She also is a former superintendent of the Green Bay, Wisconsin school district.

Hoekman, Arco and Simmons all were endorsed by the Anoka-Hennepin Parents Alliance, which advocates for so-called "parental rights" in the public schools.

In a commentary on the three Anoka-Hennepin races published on Facebook, Wes Volkenant, who is a retired AFSCME member and former teacher, observed, "each side won one race by a clear margin and the third was a virtual tie. With a generally 3-3 viewpoint split for the 2024-2025 board, this school district will be looking at a divided two years ahead."

The Anoka-Hennepin school district currently is in contract negotiations with the district's teachers union, Anoka Hennepin Education Minnesota. Despite the election outcome, AHEM president Val **SCHOOL BOARD RACES page 8**



Retirees volunteered for Labor 2023 phone-banks

MINNEAPOLIS — Retirees played a key role in the Labor 2023 effort by the Minneapolis Regional Labor Federation, AFL-CIO. Volunteers from the Minneapolis Regional Retiree Council who joined a phone-bank October 25 included (left to right): Harry Grigsby and Leif Grina, SEIU; Terri Grina, AFSCME; Steph Wells, Minnesota Nurses Association; and Chris Miller. For more information about the Retiree Council, contact graeme@minneapolisunions.org.

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School board races

continued from page 7

Holthus said, “we’re going to continue our actions and we’re going to continue our negotiations with the district. It’s not going to affect what we do.”

Bloomington

The race for three at-large seats on the Bloomington school board drew six candidates, with the top three to be elected. The MRLF-endorsed candidates — who all were incumbents — won all three spots. Heather Starks came in first with 11,121 votes, followed by Mia Olson with 9,810 votes and Nelly Korman with 9,644 votes. The fourth-place finisher was 816 votes behind Korman.

Starks is a former teacher, while Olson is a longtime substitute teacher in the Bloomington school district, and Korman is currently a teacher for the St. Louis Park schools (and a union member).

School funding

continued from page 7

Ternesha Burroughs, district math teacher and president of Education Minnesota Osseo.

A coalition of educators, parents and area Building Trades unions joined efforts to ensure the referendum would pass.

“Those two collaborations are why it passed,” Burroughs said. “We had a very strong parent group and we had collaboration with the Building Trades.”

She said the night that Building Trades members volunteered for a phone bank “was our best night of phone banking.”

“It really helped that we had the partnership with the Building Trades,” Burroughs emphasized.

“We’re excited to work with the districts to build the modern facilities that students and staff deserve while creating family-supporting jobs for local skilled workers,” said Adam Hutchens, marketing representative for LIUNA Minnesota and North Dakota.

After winning a new commitment from the Osseo school district to use prevailing wage requirements in bid specs for the proposed construction work, LIUNA took the lead in organizing support for the referendum from other Building Trades unions.

Richfield

Richfield school district (ISD #280) voters approved both a technology levy and an operating levy by overwhelming margins. The technology levy passed with 81.32 percent voting “yes” and the operating levy passed with 72.47 percent voting “yes.”

The technology levy renewed an existing levy and will bring no tax impact.

The operating levy revokes and replaces an existing levy and will bring a \$16 per month tax increase for the average

Fridley

The race for three at-large seats on the Fridley school board drew five candidates, with the top three to be elected. All three MRLF-endorsed candidates won election. They included: incumbent Sara Jones, who won 1,021 votes; incumbent Jake Karnopp, who won 997 votes, and Erik Keeler, who won 921 votes.

Karnopp and Keeler are union members. Karnopp is a member of Branch 9 of the National Association of Letter Carriers. Keeler is first-year apprentice and member of Plumbers Local 15 — and a 2013 graduate of Fridley High School.

St. Louis Park

Five candidates sought four at-large seats on the St. Louis Park school board. MRLF-endorsed incumbent Virginia Mancini came in first, with 5,328 votes and won election. MRLF-endorsed Saul Eugene, who is a CWA union member, finished last — but just 25 votes short of winning the fourth seat on the board.

\$300,000 home.

A community group, “Vote Yes for Richfield Kids,” worked to educate voters and urge support for the two ballot questions.

St. Francis Area

The St. Francis Area school district (ISD #15) sought voter support for both an operating levy and a capital projects levy — but both failed to pass by wide margins.

The operating levy was defeated by a vote of 2,414 to 1,506.

The capital projects levy was defeated by a vote of 2,458 to 1,456.

The tax impact for the average \$375,000 home would have been \$9 per month for the operating levy and \$14 per month for the capital projects levy.

Before the vote, Ryan Fioreck, president of Education Minnesota St. Francis, told the *Labor Review* that passing the two ballot questions was essential. “We’re struggling here... We’ve done more with less for a long time.”

The district reports making \$11 million in cuts over the past 10 years.

Westonka

Westonka school district (ISD #277) voters passed two ballot questions, a capital projects levy and a bond referendum.

The capital projects levy passed with a comfortable margin with 63.25 percent voting “yes.”

The bond referendum, however, passed narrowly with 51.07 percent “yes.” The “yes” vote of 2,621 was only 110 votes higher than the “no” vote of 2,511.

The capital projects levy — Question 1 — renewed an existing levy and will bring no tax increase.

The \$93.4 million bond referendum — Question 2 — will fund safety and security, deferred maintenance, and a redesign of Mound Westonka High School.

A tax calculator on the district website provides for tax impacts.

Local Union News

Amalgamated Transit Union Local 1005: Metro Transit negotiations continue

As the *Labor Review* went to press, Amalgamated Transit Union Local 1005 continued to report difficult negotiations with Metro Transit. Negotiating sessions took place October 27 and November 8, with two more confirmed dates ahead in November and December.

“We’re close on some stuff but we’re far apart on some stuff,” Local 1005 president Ryan Timlin said. As far as wages, “they moved up a little but we’re still far apart.”

Members of Local 1005 voted in September to authorize a strike, with 94 percent voting in favor (*Labor Review*, September 23, 2023).

Before any strike, Timlin noted, the negotiations would need to reach impasse and the two sides would go to mediation.

At press time, ATU Local 1005 and Metro Transit were still engaged in direct negotiations.

Anoka Hennepin Education Minnesota: Members mobilize as part of contract campaign

Anoka Hennepin Education Minnesota members are in the midst of a contract campaign to settle a new two-year contract, working now under a contract that expired June 30, 2023.

“We’ve been in negotiations for a while,” reported AHEM president Val Hothus. “We didn’t start talking finances until the school year began.”

The union’s proposal called for a wage increase of 14 percent in the first year and 10 percent in the second year.

The school district countered with an offer of one percent and one percent.

“Our members felt very deflated, disrespected, and devalued,” Holthus said.

October 23, about 150 AHEM members turned out wearing union colors for a rally outside the Anoka-Hennepin school board meeting.

October 25, educators as a group walked out of their schools at the end of the contracted school day for an action dubbed “Walk Out Wednesday.”

November 6, “we had about 300 teachers come dressed in red to the negotiating session,” Holthus reported.

The district increased its wage offer to three percent and two percent but “we did not respond,” Holthus said. We thought we deserved more.”

With inflation at eight percent last year, and nearly four percent this year, wages need to keep up, Holthus said.

“Our teachers should be valued for the work they do,” Holthus said. “We don’t feel the district has us as a priority.”

She noted that the “historic” new

school funding levels provided by the state legislature this year means that the district can indeed pay teachers more.

Holthus said the Wednesday walk-outs at the end of the contracted school day will continue. “It’s to show the district we do a lot of work for free,” she said. Teachers often stay late, bring assignments home to grade, plan lessons at home for the next day. But with “work to rule” on “Walk Out Wednesday,” Holthus said, “we do not bring work home and we do not stay late... Our members wear red and they walk out together.”

Holthus said AHEM represents 3,000 teachers in the district and that 90 percent are AHEM members.

In addition to “Walk Out Wednesday” and turning out large numbers of members to school board meetings and negotiation sessions, “there’s things we can do to escalate,” Holthus said.

Boilermakers Local 647: Luke Voigt resigns as business manager, Scott Hollerud appointed to role

Luke Voigt, business manager for 12 years for Boilermakers Local 647, resigned effective November 1 to accept a new position as the union’s Great Lakes International Representative.

Local 647 president Richard Zeman appointed longtime assistant business manager Scott Hollerud to replace Voigt.

Hollerud will serve-out the remainder of Voigt’s term, which runs until July 1, 2026.

Hollerud is a 35-year member of Local 647. Since 2011, he has served the local as the appointed assistant business manager. For the past nine years, he also has served the local as the elected recording secretary. He also served as a union steward on and off over the years.

Hollerud, 55, lives in rural Goodhue.

Hollerud told the *Labor Review* how he joined the trade. “I was in my second year of welding school in Austin, Minnesota. The first-year welding instructor was a Boilermaker. He talked me into going up to the cities and signing-up as a Boilermaker.”

Hollerud’s first jobsite was the Flint Hills Refinery, where he worked for Cherne Construction.

Moving into a new role as Local 647’s business manager, Hollerud said “one of the challenges in any trade is recruitment... trying to get apprentices to come on board and come into the trade.”

“It’s a challenging trade,” Hollerud added, “especially when it comes to some of the more exotic alloys that we weld.”

For Hollerud, one aspect of the work that appealed to him was the variety of opportunities to work. “I like to travel and see different places and parts of the country.”

LOCAL UNION NEWS page 10

Retiree Meetings

IMPORTANT NOTICE

If your union retiree group is meeting in-person or online, and you want to share that information, or if you have other important announcements, contact the editor at laborreview@minneapolisunions.org or 612-715-2667.

Minneapolis Regional Retiree Council:

No December meeting, next meeting January 18

The next regular monthly meeting of the Minneapolis Regional Retiree Council, AFL-CIO will be a hybrid meeting — in person and by Zoom — Thursday, January 18 from 11:30 a.m. to 1:00 p.m. Lunch will be provided for people at the in-person meeting after the meeting adjourns. The in-person meeting will be in Room 218 at the United Labor Centre, 312 Central Ave. SE, Minneapolis.

Parking will be reimbursed if you park in the Saint Anthony Public Parking Ramp (at the corner of 2nd St. SE and University Ave. SE), across University from the United Labor Centre building. Just park and when you come to the meeting we will give you a parking voucher.

To request the Zoom link for the January 18 meeting, or for more information about the Council, contact Graeme Allen, community and political organizer for the Minneapolis Regional Labor Federation, at 612-481-2144 or e-mail graeme@minneapolisunions.org.

ATU Local 1005 Retirees:

Meet first Wednesday of the month

The Southside Retirees of Amalgamated Transit Union Local 1005 are now meeting for breakfast the first Wednesday of the month at 8:00 a.m. at the Richfield VFW, 6715 Lake Shore Drive South, Richfield.

Carpenters Retirees:

No meetings for November and December

Carpenters Retirees will *not* meet in November and December. The group normally meets the last Thursday of each month at 10:00 a.m. at the North Central States Regional Council of Carpenters union hall, 710 Olive Street, St. Paul.

IBEW Local 292 Retirees:

‘Senior Sparkies’ will meet December 12

The IBEW Local 292 Retirees — “Senior Sparkies” — will meet Tuesday, December 12 at IBEW Local 292’s union hall, 6700 West Broadway Ave. in Brooklyn Park. A buffet lunch will be served at 11:30 a.m. and the meeting will begin at 12:30 p.m.

The guest speaker will be from “LaborFirst-RetireeFirst.”

We’re planning our holiday luncheon for Wednesday, November 29 at Jax Cafe at 11:00 a.m. with a sit-down luncheon served at 12:00 noon. Sign-up information has been sent via U.S. Mail. RSVP required ASAP!

For more information, contact the IBEW Local 292 office at 612-379-1292.

Minneapolis Retired Teachers, Chapter 59:

Next meeting November 28

The Minneapolis Retired Teachers, Chapter 59 will meet Tuesday, November 28 10:00 a.m. at the Minneapolis Federation of Teachers office, 67 – 8th Ave. NE. (in-person only). Lunch will follow at 12:00 noon.

The tentative program will compare the Democratic Socialists of America agenda with the Social Democrats in Scandinavia and their agenda and belief systems. David Dorn, retired director of American Federation of Teachers International Department in Washington, D.C. will be the Social Democrat speaker. A DSA speaker has been invited.

Upcoming meeting dates include: January 23, February 27, March 26, April 23, May 28 or 29. The January through March

meetings will be via Zoom.

For more information, e-mail RTC59info@gmail.com.

Pipefitters Local 539 Retirees:

‘Fazed Out Fitters’ meet third Wednesday

Pipefitters Local 539 retirees — the “Fazed Out Fitters” — meet the third Wednesday of each month at 11:00 a.m. at Elsie’s, 729 Marshall St. NE, Minneapolis. New members welcome.

Plumbers Local 15 Retirees:

Meet the third Tuesday of each month

All retired Plumbers Local 15 members are invited to attend retiree meetings, continuing the third Tuesday of every month at 12 noon at Elsie’s Restaurant, Bar & Bowling Center, 729 Marshall St. NE, Minneapolis (corner of Marshall and 8th Ave.). For more information, contact the Local 15 office at 612-333-8601.

Sheet Metal Workers Local 10 Retirees:

‘Rusty Tinnars’ meet December 12

The Sheet Metal Workers Local 10 “Rusty Tinnars” retirees club will meet Tuesday, December 12 at the Maplewood union hall, 1681 E. Cope Ave. A potluck lunch will begin at 12 noon. The meeting will follow lunch at 1:00 p.m. If available, one of our business agents and/or someone from our benefits office will share updates and answer questions. All retired Sheet Metal workers and spouses are welcome to our monthly meetings. We meet the second Tuesday of the month, September through December and March through May. For more information, contact Frank Costa at 651-484-1363.

U of M Facilities Management

and Maintenance Retirees:

Meet last Tuesday of month

Retirees from the University of Minnesota Maintenance Department have resumed meeting the last Tuesday of each month at 9:30 a.m. for breakfast at Elsie’s, 729 Marshall St. NE, Minneapolis. New retirees welcome!

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As business manager, he said he will focus on “trying to get more places for people to go to work.”

Boilermakers Local 647 represents about 850 members in Minnesota, North Dakota and South Dakota.

Carpenters Local 322:

Holiday party planned December 19

The Carpenters Local 322 holiday party is set to follow the monthly membership meeting Tuesday, December 19 at the union hall at 710 Olive Street, St. Paul. The union meeting will begin at 6:00 p.m., followed by a members-only holiday party running until 9:00 p.m.

Check-in 4:30-7:00 p.m. to receive a gift card, two drink tickets, and to be entered for prize drawings. Must be present to win gift and prize drawings.

Bring your TVC or paper dues card to check-in.

RSVP by December 8.

Register at local322.net/events.

City Employees Local 363:

Members turn-out 100-strong for Minneapolis budget hearing

Members of City Employees Local 363 turned-out 100-strong for the Minneapolis city council’s budget hearing October 25. Their message: “Workers have budgets, too!”

“Their budget is a moral document and they need to invest in their workforce,” Local 363 business manager A.J. Lange told the *Labor Review*. “They continue to hold to their position that they’re going to short-change us and not offer a fair contract.”

In real terms when factoring inflation, Lange said, Local 363 members took a 10 percent reduction in pay over the last three years — all while working through the pandemic and civil unrest following George



Nurses picket Allina hospitals, urge safe staffing

MINNEAPOLIS — Members of the Minnesota Nurses Association walked informational picket lines at three AllinaHealth-owned hospitals October 26: Abbott Northwestern in Minneapolis, Mercy in Coon Rapids, and United in St. Paul. They raised concerns about Allina’s proposed nursing staff reductions and Allina’s recent closures of local health facilities. *Photo above: MNA picket line at Abbott Northwestern Hospital.*

Floyd’s murder by Minneapolis police.

“When people think of core services, it’s what our members do,” Lange said, including street repair, snow-plowing, water treatment. “We’re one of the pillars of basic city services.”

“Police and fire can’t get down the road if we don’t fix it and plow it,” Lange said.

The city’s final budget hearing will be Tuesday, December 5 at 5:00 p.m. at Minneapolis city hall.

“Join us,” Lange urged Minneapolis Regional Labor Federation delegates at their Zoom meeting November 8. He added, “the one person we need to focus on, put pressure on, is Mayor Frey.”

Local 363 represents about 450 workers at the City of Minneapolis and about 220 workers at the Minneapolis Park and Recreation Board.

Both contracts expire December 31.

As the *Labor Review* went to press, Local 363 also planned to turn-out members for the Park Board’s November 15 budget hearing.

CWA Local 7250:

Ballots due back by November 30 for officer elections

Ballots are due back in the mail by November 30 for the election of two leadership positions for Communications Workers of America Local 7250.

The ballot includes two contested offices: executive vice president and executive board member at large.

The nominations meeting concluded with the election of five unopposed candidates by acclamation.

Incumbents re-elected without opposition included: Kieran Knutson, president; Chad Perkins, secretary treasurer; Larry Thompson, AT&T retail area vice

president; Sean McCawley, AT&T network area vice president.

Vince Opheim was newly-elected as AT&T core call center area vice president.

The officers’ new three-year terms begin January 1, 2024.

UNITE HERE Local 17:

Union leadership candidates elected without opposition

When nominations for the elected leadership of UNITE HERE Local 17 took place September 30, all positions were uncontested and the candidates were declared elected to three-year terms.

Officers elected include: Christa Sar-rack, president; Sheigh Freeberg, secretary treasurer; Uriel Perez Espinoza, vice president; Wade Luneburg, recording secretary.

Mike Dougherty and Tamra Huston were elected trustees.

Executive board members elected include Viky Martinez (Renaissance Hotel), Dawit Meles (Sky Chef), Desiree King (Saint Paul Hotel), Sally Lindsley (Minneapolis Hilton), Teresa Arens (Sheldahl), Betelehem Ali (Double Tree Saint Paul), Leah Riley (Kahler Hotels).

UFCW Local 663:

Oxendale’s Market opens new grocery store near Mall of America

Union grocer Oxendale’s Market opened a new full-service grocery store November 1 in Bloomington just east of the Mall of America.

The workers are represented by United Food and Commercial Workers Local 663.

The store address is 3051 E. 80-1/2 Street in Bloomington’s “South Loop District.” The store occupies the first floor of Carbon31, a new apartment complex developed by McGough as part of a 50-acre, multi-phase planned development.

When fully-staffed, the new Oxendale’s Market will employ 30-35 workers, reported store manager Anna Guscepti, who was a UFCW member back in 1998 when she began her grocery career in West Saint Paul at what is now Oxendale’s Market.

At the new Bloomington Oxendale’s location, all the current staff came from other Oxendale’s stores, Guscepti said, bidding by seniority to work there.

With the HealthPartners corporate offices nearby, along with many apartments, “the deli at this location is a big draw,” she said.

Indoor and outdoor seating is available. Hours are 7:00 a.m. to 9:00 p.m., seven days a week.

At 12,000 square feet, the new Bloomington store is the third-largest of the five-Oxendale’s Markets locations, Guscepti noted.

An adjoining 2,700 square foot liquor store operated by Oxendale’s will be opening soon, Guscepti reported.

Sources: *Labor Review* reporting and local unions. Next deadline: November 29.

Pipefitters Local 539

PIPERS

Dues Reminder

Please remember to pay your July-December 2023 dues. You are able to pay online for your dues on the Pipefitters website. You do not need to log in to do so.

Christmas Party: December 2

The Pipefitters Annual Christmas party will be on December 2, 2023. Information will be sent out in November.

Initiation: January 3

Initiation will be held January 3, 2024. Information will be sent out to the new initiates.

Condolences

Condolences to the families of Eugene Mortenson and John McKenzie.

If you would like something added to the Pipers section of the *Labor Review*, call the office at (612) 379-4711.

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OFFICIAL NOTICE

Minneapolis Regional Labor Federation to accept nominations for Executive Board

Nominations for the following Executive Board positions of the Minneapolis Regional Labor Federation, AFL-CIO will be held at the regularly scheduled meeting Wednesday, December 13, 2023 at 6:00 p.m. in Rooms 217-218 of the United Labor Centre, 312 Central Avenue, Minneapolis.

The positions on the Executive Board are as follows: President, Executive Vice-President, Financial Secretary-Treasurer, 1st Vice-President, 2nd Vice-President, Recording Secretary, Register Clerk, Deputy Register Clerk, Sergeant-At-Arms, Reading Clerk, Minneapolis Regional Retiree Council Representative, Constituency Group Representative, three At-Large members and five Trustees.

The election for the above-mentioned Executive Board positions will take place at the regularly scheduled meeting Wednesday, January 10, 2024 at 6:00 p.m. via Zoom.

Nominations and election schedule are in accordance with the Constitution of the Minneapolis Regional Labor Federation, AFL-CIO, Article IV. Any Local whose per capita are in arrears three months or more will be unable to vote.

Fare For All: Special 'Holiday Pack' available in December offers ham, apple pie, and more

continued from page 3

■ **Buffalo, Tuesday, December 12, 4:00–6:00 p.m.**, Zion Lutheran Church, 1200 Highway 25 South.

■ **Chaska, Thursday, December 21, 4:00–6:00 p.m.**, Crown of Glory Lutheran Church, 1141 Cardinal St.

■ **Fridley, Friday, December 15, 10:00 a.m. – 12:00 noon**, Fridley Community Center, 6085 7th Street NE.

■ **Golden Valley, Friday, December 22, 11:00 a.m. – 1:00 p.m.**, Animal Humane Society, 845 Meadow Lane N.

■ **Hutchinson, Thursday, December 7, 3:30–5:30 p.m.**, Oak Heights Church, 1398 South Grade Road SW.

■ **Minneapolis, Friday, December 8, 11:00 a.m. – 1:00 p.m.**, Laborers Local 563 union hall, 901 14th Ave. NE. (one-half block west of Central Ave. on 14th Ave. NE).

■ **New Hope, Wednesday, December 13, 3:00–5:00 p.m.**, St. Joseph Parish Center, 8701 36th Ave. N.

■ **Norwood Young America, Tuesday, November 28, 3:00–5:00 p.m.**, All Saints Lutheran Church, 511 Merger St..

[Note: the November 28 date is cor-

rect; NO Fare For All sale in December at the Norwood Young America site].

■ **Richfield, Tuesday, December 19, 1:00–3:00 p.m.**, Richfield Community Center, 7000 Nicollet Ave. So.

■ **St. Louis Park, Wednesday, December 13, 4:00–6:00 p.m.**, Vista Lutheran Church, 4003 Wooddale Ave. So.

See www.fareforall.org for more information and dates for all 30-plus locations.

December Holiday Pack: \$35

With the holidays just around the corner, Fare For All is ready to help with your family's feast. Stretch your budget and get quality frozen meats without breaking the bank this holiday season.

Holiday packs cost \$35.

Cash, card, EBT accepted.

December Holiday Pack contents:

- 8-9 lb. bone-in ham;
- 1.25 lb. local chicken drumsticks;
- 1 lb. ground beef;
- 1 lb. pork breakfast sausages;
- 12 oz. pork maple breakfast links;
- 10 oz. local corn;
- 8-in. Dutch Apple pie.

Minneapolis

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who received 52.54 percent of first-choice votes.

■ Ward 9 incumbent Jason Chavez, who received 78.94 percent of first-choice votes;

■ Ward 10 incumbent Aisha Chughtai, who received 60.74 percent of first-choice votes;

■ Ward 11 incumbent Emily Koski, who received 88.36 percent of first-choice votes;

■ Ward 12 candidate Aurin Chowdhury, who received 53.75 percent of first-choice votes in a three-way race;

■ Ward 13 incumbent Linea Palmisano,

who received 65.54 percent of first-choice votes.

Ranked-choice voting determined the outcomes of three council races, including:

■ Ward 6, where incumbent Jamal Osman won after two rounds of tabulation, ending up with 48.3 percent of the vote;

■ Ward 7, where Katie Cashman also won after two rounds of tabulation, ending up with 50.8 percent of the vote;

■ Ward 8, where incumbent Andrea Jenkins won, too, after two rounds of tabulation, ending up with 48.3 percent of the vote. This race was extremely close, even after going through the ranked-choice voting process. Jenkins' final vote tally was 3,894 — just 38 votes ahead of challenger Soren Stevenson, whose final vote tally was 3,856.

IBEW Local Union 292 Minneapolis Electrical Workers

Holidays

Local 292 wishes friends and family a safe and festive Holiday Season. The office will be closed on the following days: Thursday, November 23 and Friday, November 24 for the Thanksgiving Holiday; The Christmas Holiday will be observed on Friday, December 22 and Monday, December 25.

Holiday Parties

The Children's Christmas Open House will be Saturday, December 2 at 9 AM, at the Local 292 union hall

See you at the General Membership Meeting, 5:30 p.m. on the Second Tuesday

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(6700 W. Broadway, Brooklyn Park). As a reminder the party is for Members' children and grandchildren. The Members-only party will be Friday, December 8 at 6 PM at the hall. The Retirees Christmas Party will be Wednesday, November 29 at 11 AM At Jax Café (1928 University Ave. NE, Minneapolis).

Condolences

Brother Brandt M. Diemert.

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Minneapolis Labor Review 2023 Publication Schedule

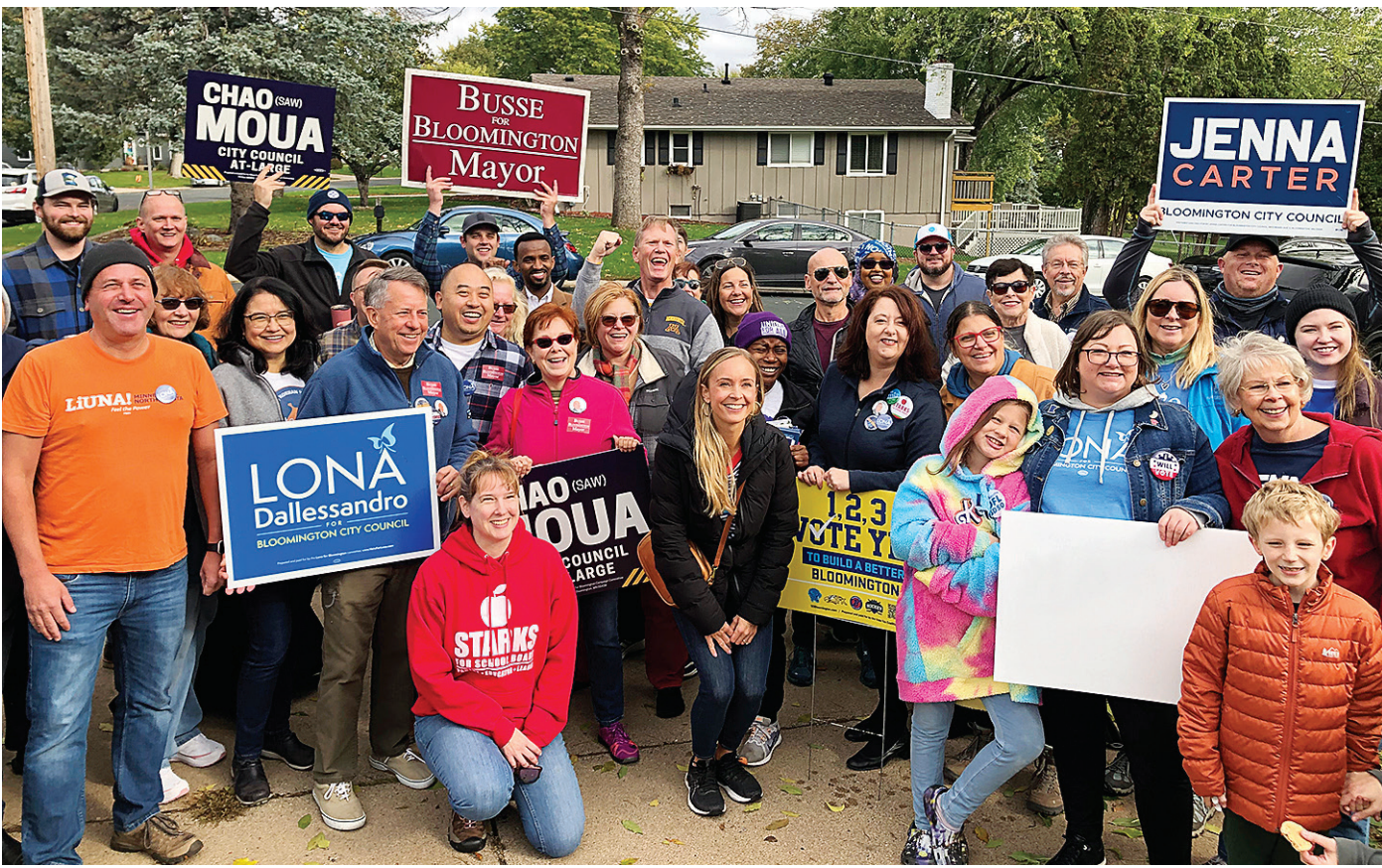
December 16

Deadline: November 29

Holiday Issue

Discounted ad rates available!

For more information, to suggest a story idea, or to advertise, contact the editor at 612-379-4725 or laborreview@minneapolisunions.org



Thank you to everyone who knocked on doors, made phone calls, passed out campaign literature, talked with friends and family — *and voted!*



**LABOR
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Rest up over the holidays... Before too long we'll be seeking your help for Labor 2024!